

SORA 2025

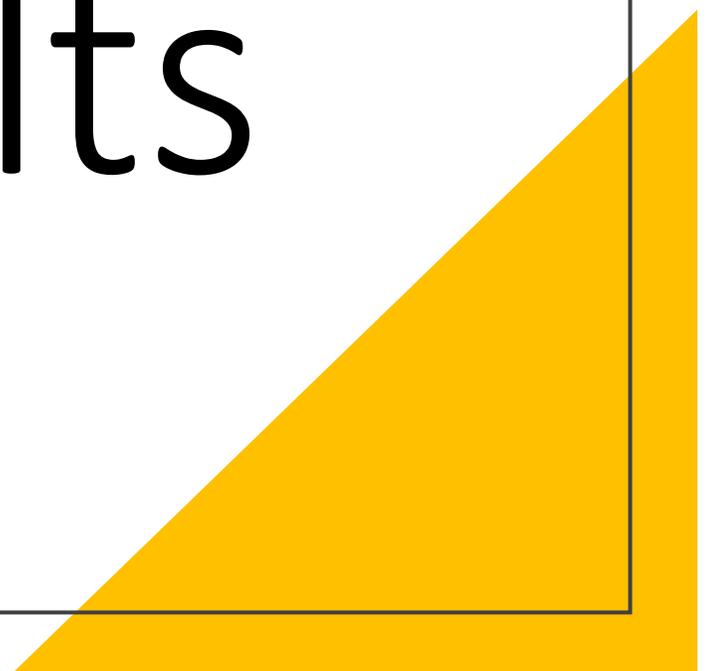
Survey Results

Michael Metiva

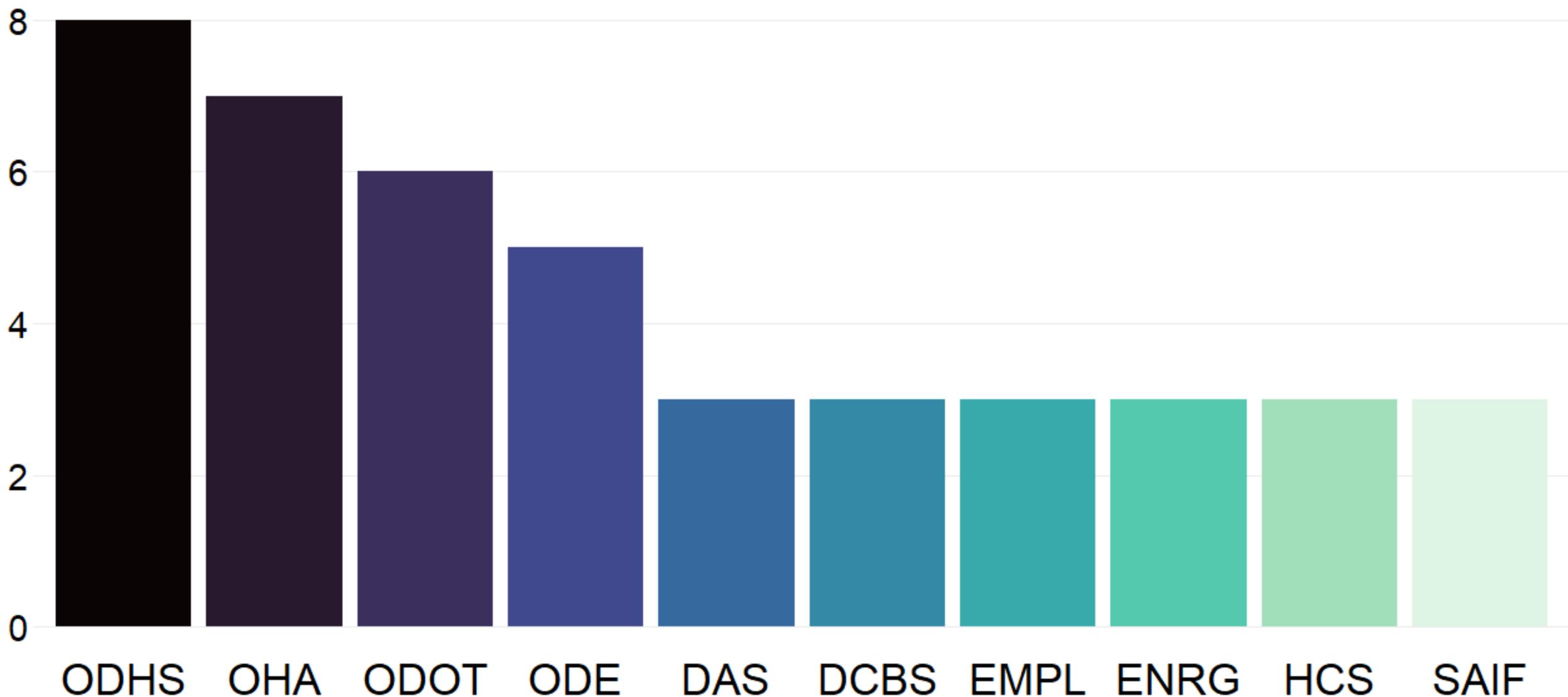
SORA Chair

January 23, 2026

N = 59



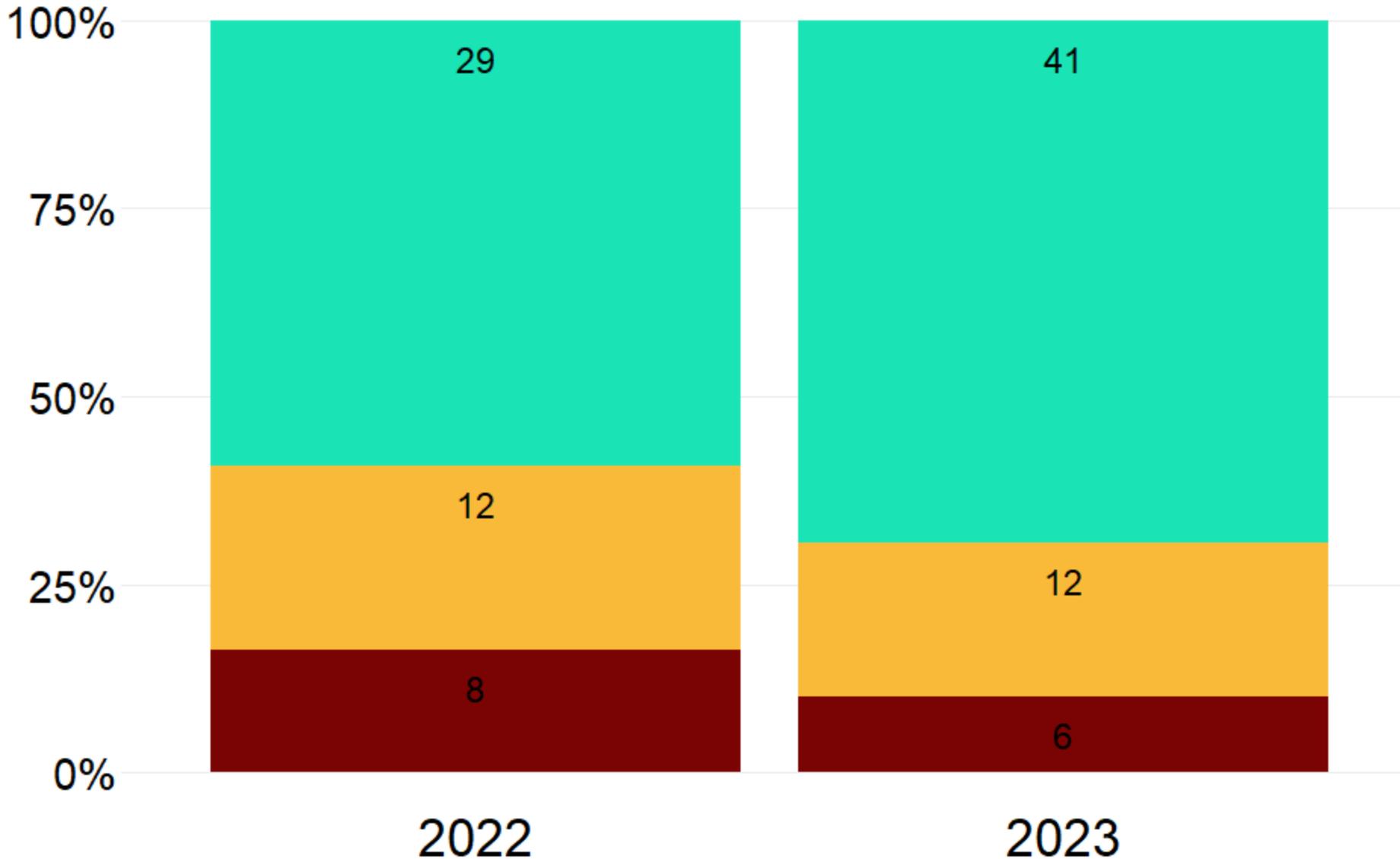
Respondents by Agency (limited to 3+ respondents)



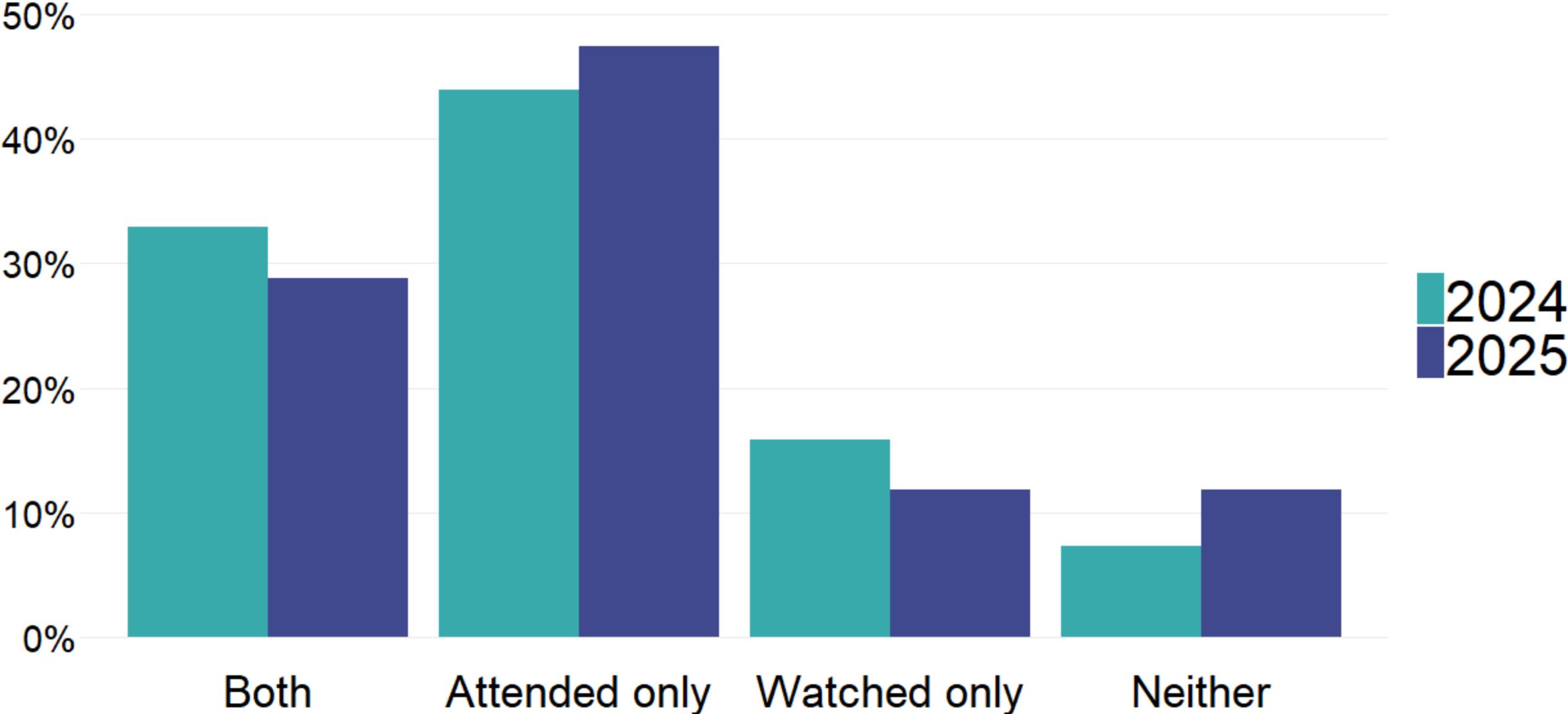
Have you ever attended/viewed a SORA event?

**HISTORICAL
DATA**

- Yes - More than one
- Yes - Only one
- No



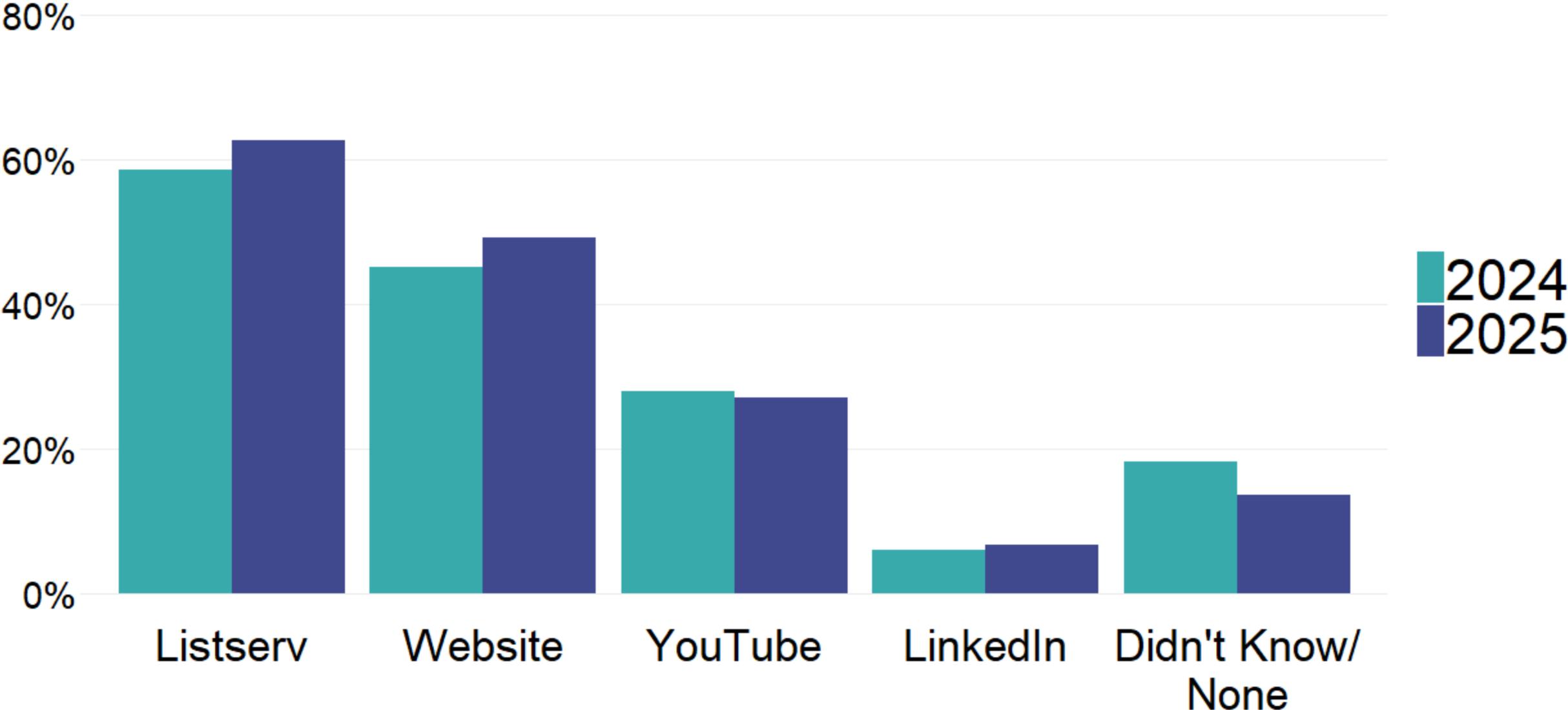
Did you attend an event or watch a recording this year?



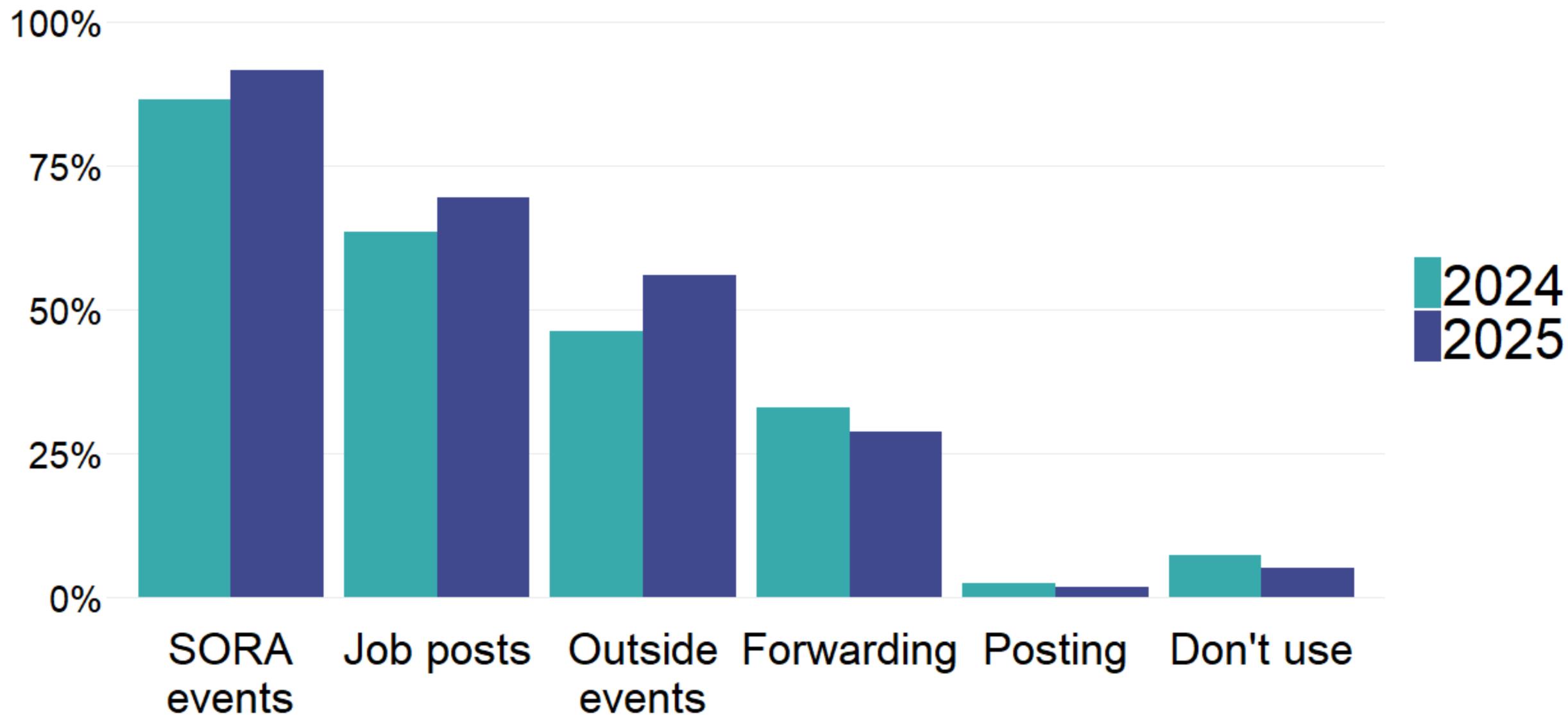
What barriers, if any, prevented you from participating in SORA events?

Barrier	2022	2023	2024	2025
Able to attend all events	5%	5%	2%	1%
<u>Scheduling conflicts</u>	<u>42%</u>	<u>55%</u>	<u>51%</u>	<u>52%</u>
<u>Content did not interest me</u>	<u>22%</u>	<u>25%</u>	<u>21%</u>	<u>26%</u>
Format did not interest me	3%	4%	1%	2%
Wasn't notified in time	6%	4%	3%	3%
<u>I am new to SORA</u>	<u>9%</u>	<u>1%</u>	<u>23%</u>	<u>13%</u>
Manager did not support attending	6%	1%	0%	1%
Other	8%	5%	0%	0%

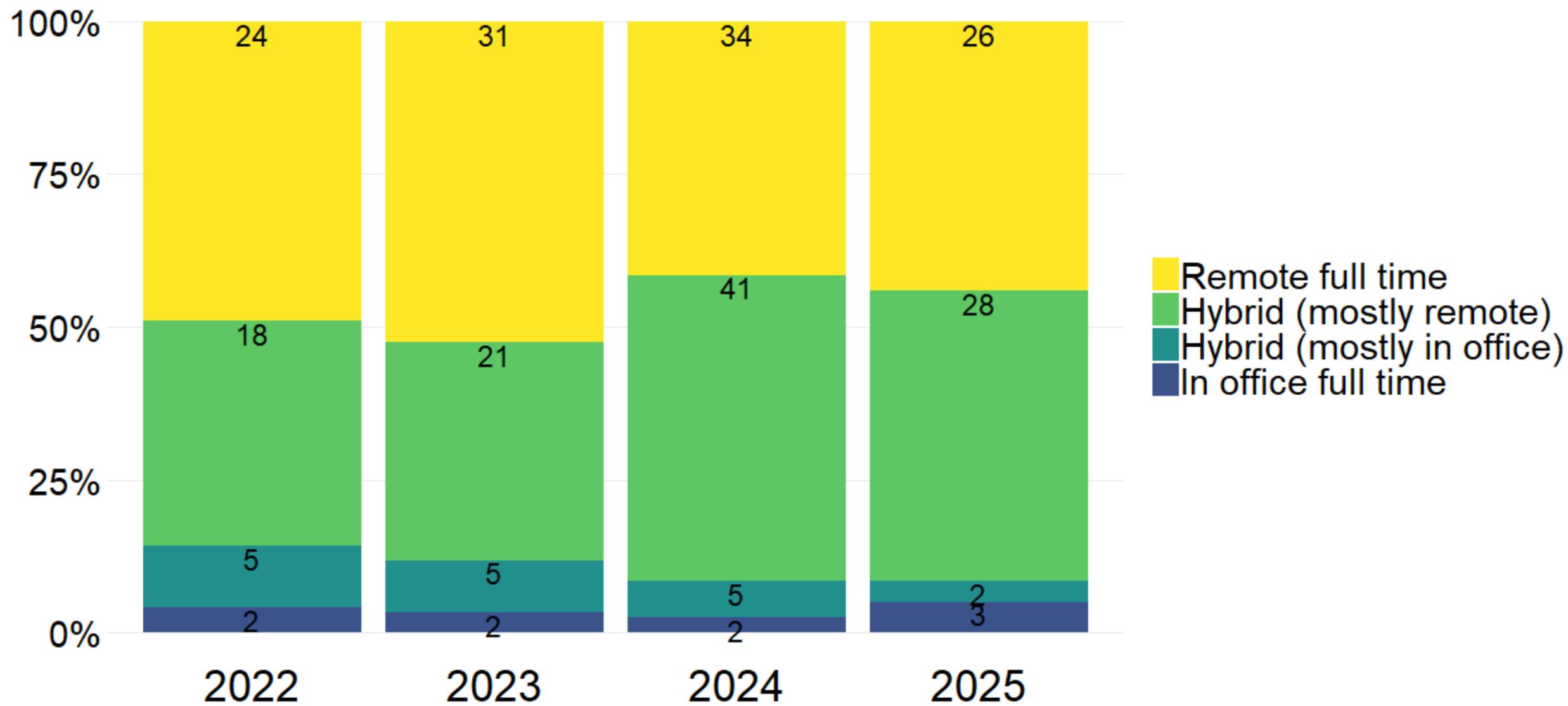
Percent of respondents who utilized SORA's:



Percent of respondents who used the listserv for:



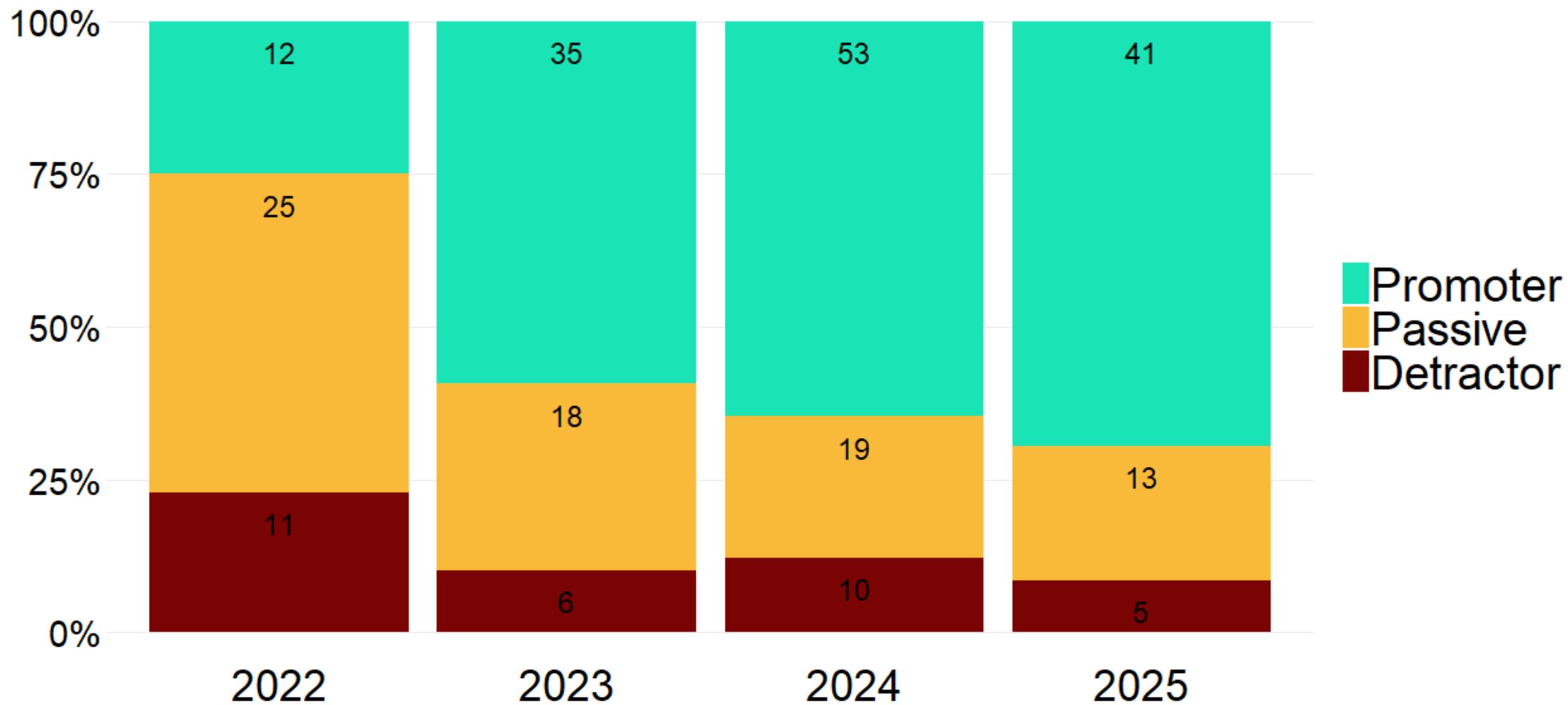
What is your current work schedule?



How important are the following benefits?

Benefit	2022	2023	2024	2025
Enhancing my current position	2.5	3.0	4.1	4.0
Advancing my career	2.4	2.4	3.8	4.0
Expanding my network	2.7	2.8	3.7	3.9
Knowledge of research, data, stats	3.2	3.3	4.3	4.5
Knowledge of technique, software	2.9	3.0	4.0	4.2

Likely to recommend SORA to a friend/colleague?



Comments

- Thank you to all of the SORA volunteers!
- Keep up the good work!
- Many thanks to the volunteers who make these sessions and the information available.
- Thank you for all that you do to bring community into state analyst workers and for the professional learning opportunities and job postings.
- Keep up the good work. I always hear great things about the SORA events and presentations from colleagues. Thank you for all that you do!
- Thank you for all of your work!
- The State Law Library presentation with Emily was excellent!
- As a Change Leader and Mentor, I like to be aware of resources for professional development and share. Appreciate the listserv and events!!

Suggestions

- As an early-career person, it would be helpful to have some discussion about where/how to apply skills when it's not in your job description (volunteering for projects, open-source data to play around with) to build experience and develop more of a "portfolio" to help future advancement.
- Also, for planning purposes, it would be helpful to (a) get dates and times for sessions further in advance if possible, and (b) have more of a view of the "arc" of the content or that the sessions intend to touch on throughout the year.
- Thank you for linking us up with the R class at OSU! Information about other trainings like that would be great.
- Appreciate the variety of content and the opportunities SORA provides. I understand DHS/OHA is enormous, but it sometimes feels like they and their interests/needs receive attention to the detriment of other agencies' work (although that also may be a result of who is or is not volunteering to present).
- Trainings for people very new to presented topics